



QUALITY, OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY

QUALITY POLICY

SEIL Energy India Limited (SEIL) is committed to achieve and sustain world-class standard of quality in power generation and uninterrupted supply of power to customers by adopting, innovating, and continually improving the best industrial practices in Operation, Maintenance and Procurement at its power stations, while complying with all applicable standards and best practices.

OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY

SEIL considers HSE as its core value and is committed to :

- provide safe and healthy work environment and empower employees and stakeholders involved in its operations.
- recognise HSE Objectives as an integral part of our operations; consider HSE objectives in every decision we make and in every activity we perform.
- ensure compliance with legal, regulatory, statutory norms, and standards pertaining to environment, occupational health, and safety.
- periodically assess and review the opportunities & risks and monitor HSE activities by providing adequate resources and mitigation measures.
- raise the HSE awareness and competency levels of employees and other stakeholders to deliver excellent HSE outcomes by providing necessary information, instructions, and supervision.
- the idea that all occupational illness, accidents, and environmental incidents are preventable.
- value Health, Safety, and Environment at par with quality, operations, and cost by all stakeholders entering the premises.
- optimisation of use of natural resources, protecting the environment and minimising emissions, effluents, and waste, thereby promoting sustainability.
- continually improve occupational Health, Wellbeing, Safety, and Environment Management Systems through systematic and periodic training and review.
- foster a culture of active collaboration to achieve interdependent safety culture and wellbeing of stakeholders.
- to provide HSE performance summary in the Annual Report.
- include compliance with safety systems and procedures as a condition of employment and include H&S performance for evaluation of employees and contractors.

This policy shall be widely communicated, reviewed periodically, and amended when necessary.

Janmejaya Mahapatra

Chief Executive Officer

9th July 2025